

**GRACE WAKONYU MIANO**  
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## PERSONAL DETAILS

Nationality : Kenyan  
Languages : English (Fluent) Kiswahili (Fluent) French (Very basic)  
Marital Status : Single

## CAREER SUMMARY

Grace Miano has 15 years of practical experience in project management, monitoring and evaluation, socioeconomic research, and impact assessment in Kenya, Uganda, Rwanda Tanzania and DRC. I have a track record of undertaking and overseeing program/project evaluations and reviews, developing research, monitoring and evaluation systems; developing theories of change and logic models and other strategic planning approaches. My experience is agriculture and livelihood programs, environmental conservation, water, education and microfinancing

I am familiar with different M&E approaches (including quantitative, qualitative and participatory). I have strong experience in planning and implementation of M&E systems; facilitating learning-oriented analysis sessions of M&E data with multiple stakeholders; information analysis; report writing and developing knowledge sharing products. I possess practical experience in conceptualization, development, design and implementation of research protocols, instruments and tools having handled assignments for reputable organization like IUCN, ILRI, UNHABITAT, UNDP, Plan Inc., AMREF, IUCN with donors like USAID and European Commission. I have international, cross-cultural experience and a member of Evaluation society of Kenya.

## EDUCATIONAL BACKGROUND

**Doctorate in Population Studies University of Nairobi-Ongoing**  
2009 **Master of Arts in Economics, University of Nairobi**  
2004 **Bachelor of Arts (Honors) Economics, University of Nairobi**  
2005 **CPA Part III (Section6)**  
2012 **Certificate Monitoring and Evaluation**  
2017 **Certificate Impact Evaluation-ILRI**

## Professional bodies

**Evaluation Society of Kenya**  
**Institute of Economic Affairs**  
**Environment for Development**

## WORK EXPERIENCE

**2019 to date- Monitoring Evaluation and Learning Advisor– International Union for Conservation of Nature ( IUCN)-USAID CONNECT project and TWENDE(Towards Ending Drought Emergencies: Ecosystem Based Adaptation in Kenya's Arid and Semi\_Arid Rangelands) Global Climate Fund Project**

**CONNECT Project is funded by USAID being implemented by IUCN in Kenya, Uganda, Tanzania and Rwanda .The goal of the project is to enhance Africa-led sustainable economic growth and resilience by conservation and management of natural capital. The project work closely with East Africa Community**

Secretariat by offering technical support in formulation of policies and legislation in conservation of transboundary natural resources.

**TWENDE** project is funded by Global Climate Fund (GCF) in 11 ASAL counties in Kenya

### **Responsibilities**

- Provide technical support in the development of performance monitoring plan, M&E system, learning tools, in line with USAID, GCF requirements and IUCN guidelines and procedures.
- Oversees project Planning and budgeting process, ensuring alignment of annual plans and budgets to project Results framework
- Give support for the development of Theory of Change (ToC) and performance indicators development and harmonisation with USAID standard indicators
- Support East Africa community secretariat in developing monitoring evaluation and learning plan for their projects
- Build the capacity of the partners in reporting , data management and M&E
- Give support in development and monitoring of implementation of IUCN East and South Africa Regional Office (ESARO) Strategy
- Provide technical support in mainstreaming gender and youth in the project activities
- Formulate gender indicators to capture the role of women and youth in conservation
- Provide technical support and oversees baseline surveys, Mid-term reviews and Impact evaluation
- Organise training for MEL staff in Uganda, Tanzania, Kenya and Rwanda
- Support East Africa community secretariat in the implementation of the anti-poaching strategy among the partners states by developing a tracking tool
- Design project indicators and harmonise with USAID standard indicators
- Training the partners and project leads on reporting, data collection and success stories documentation
- Give support in preparation of data collection tools, like KOBO collect and ODK.
- Prepare Data management Standard Operating Procedure and Collaborative Learning and Adapting plans
- Oversees Bi Annual Data Quality Assessment with partners
- Ensuring that lessons and experiences from the project activities are systematically deployed in the delivery of regional policy activities.
- Supporting other initiative in the region as identified by the project for strengthening integration and cross learning in programmes
- Support partners in knowledge management and documentation of best practices and lessons learnt and development of case studies , organising workshops/forums for dissemination of policy briefs to the stakeholders
- Assist the Chief of Party in providing management response to evaluation findings and recommendations.
- Give support in proposal and concept note development for resource mobilisation

### **2015 to December 2018- Monitoring and Evaluation Specialist– International Livestock Research Institute (ILRI) Nairobi Kenya-USAID FTF AVCD Project**

The USAID-funded Accelerated Value Chain Development Project under Feed the Future (FtF) implemented by ILRI, International Potato Center (CIP) and The International Crops Research Institute for the Semi-Arid Tropics (ICRISAT) focuses on increased inclusive agricultural growth and improved nutritional status of participants in targeted value chains in FtF zones of influence in Kenya. The program is comprised of four value chains- Livestock, Dairy, Drought Tolerant Crops and Root Crops.

### **Responsibilities**

- I provided technical and strategic support, quality control of monitoring and evaluation systems of the program, including use of quantifiable output, outcome and performance indicators, and of processes for measuring indicators in line with the USAID Feed the Future guidelines. I supported 5 counties in Northern Kenya namely: Marsabit, Isiolo, Wajir, Turkana and Garissa
- Coordinated the development of work plans in line with USAID guidelines and oversaw the implementation
- Developed a monitoring and evaluation system and a plan for implementing M &E activities
- Periodically reviewed and revised indicators, harmonise institute indicators with USAID FtF indicators and processes; and document lessons on the development impact of innovations and activities of the program with regard to resilience, food security, incomes and nutrition status of beneficiaries.
- Planned and supported training of project managers, scientists and partners on monitoring and evaluation methodologies
- Oversaw the development of monitoring templates and database to be used by the livestock chains to track progress towards set targets
- Led annual surveys, mid-term and impact evaluations
- Managed implementation of field survey tools- including training enumerators, quality assurance standards and checks
- Led the analysis of M&E data using qualitative and quantitative methods and produce reports on progress made by the value chains towards research and development output and outcome targets
- Spearhead the dissemination of program reports; documenting lessons learned and adjustments resulting from M&E findings.
- Design the Theory of change and impact pathways for the project activities
- Develop and disseminate knowledge materials e.g Case studies, Lesson Learnt briefs for Collaborative learning and adaption.
- Oversee the production of publications including progress reports, policy briefs, journal papers and other scientific publications in collaboration with scientists and other research staff of ILRI
- Worked closely with NRT in monitoring the development and implementation of grazing plans in Nasuru and Biringo conservancies

### **2013- 2015 M &E & Knowledge management Specialist– International Livestock Research Institute (ILRI) Nairobi Kenya EU-KRDP Project**

Kenya Rural Development Programme (KRDP) project was funded by European Union and implemented by ILRI and SNV. The project aimed to enhance community resilience to drought through innovative market based systems in Northern Kenya.

#### **Responsibilities**

Provided Monitoring and evaluation support project in eight Kenya ASAL counties (Wajir, Marsabit, Samburu, Isiolo, Baringo and Tana River, Turkana and Garissa, supervising a team of five staff.

Development evaluation methodologies, data collection tools in line with Partners code of ethics in research. Design database templates for monitoring and profiling beneficiaries as per donor requirements. Co-ordinate baseline surveys and Evaluations in the project. In additional I co-ordinated quality assurance in Evaluations and data management.

Developed project Impact, Outcomes and output Indicators and tracking their progress on monthly basis as well as designing results framework as per the donor requirements

In charge of knowledge management and documentation of best practices and lessons learnt and development of case studies and organising workshops/forums for dissemination of policy briefs to the stakeholders

With collaboration with NDMA trained communities in Samburu and Isiolo on drought cycle management and Early Warning Systems

Led the preparation of monthly quarterly and yearly work plans and track their implementation Vis a Vis their budget for partners and activity team leaders

Trained project staff, partners and enumerator on data management and collection using ODK and report writing  
Provided leadership in development of contingency plans for six counties. Liaise with NDMA on data collection, dissemination workshop  
Ensured gender is mainstreamed in all the project activities

### ***Achievements***

- Formed a community of practice of MEL officers in the institute
- Lead the team in design of a Real Time M&E and reporting system that auto generate reports from the data
- Successfully conducted Baseline survey and midterm evaluations in 5 ASAL counties
- Development of the project monitoring plan and was adopted by the EU to be used for all KRDP projects
- Successful completion of baseline studies and baseline data captured in the project log frame
- Value chain analysis of Maize, Cassava, goat and Pig in DRC for CLIP project
- Successful completion of Economic household survey for 6 counties under the KRDP project
- Development of Project Implementation Plan which tracks the budget Vis a Vis the activities and targets
- Timely monthly and quarterly outcomes reporting
- Best practice brief of fodder production in Wajir County
- Through Collaborative Learning and adaptation build the capacity of two fodder groups in Tanariver through exchange visit learning
- With collaboration with NDMA trained 230 pastoralists in Samburu and Isiolo on Drought Cycle management and Early systems and action
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### **2010-2013 Project Advisor Monitoring and Evaluation– Netwas International**

Netwas international is a regional NGO whose purpose is to provide enhanced water, hygiene, sanitation and environmental services through outcome-based innovative and creative products

- Successfully coordinated the implementation of a water project in Kajiado county funded by Dutch Water Alliance
- Team leader -UNDP Outcome Evaluation of effectiveness of emergency response and early recovery for communities.
- Successfully led the process of formulation of the organisation Strategic Business Plan 2012-2015
- Developed monitoring and evaluation strategy for Netwas International
- Team leader in End Term Evaluation of AMREF & European Union Water and Sanitation Upgrading Programme in Kilifi, Malindi, Kajiado, Kitui and Makueni District
- Team leader in Water Resources Assessment-Drought Emergency Programme for Plan International in Kenya in Tharaka, Kwale and Kilifi District
- Capacity building and training of water stakeholders in East Africa for LVWATSAN project for UNHABITAT
- Implemented the Local Economic Development (LED) component focusing on youth for the LVWATSAN project
- Evaluation of Capacity building impact on the Lake Victoria Water and Sanitation (LVWATSAN) Initiative for UNHABITAT for nine municipalities in East Africa Region

- Spearheaded Upgrading Netwas Resource centre

2007 -2010-**Economist/ Monitoring and Evaluation Officer** - Higher Education Loans Board: A project for Ford Foundation

**The project was funded by Ford foundation and was seconded to Higher Education Loans Board.**

### *Achievements*

- Developed M & E framework for the Board and all the departments and came up with key performance indicators
- Outcome tracking of loan disbursements and recovery
- Conducted monitoring and evaluation of loan repayment, and impact of HELB loan on promotion of higher education in Kenya
- Successfully led a team in preparation of HELB business strategic plan 2010-2013
- Coordinated and supervised research assistants in data collection, entry and analysis
- Prepared numerous loan recovery performance reports

2004-2007 - **Bank Officer**- CITIBANK NAIROBI

- Processing of outgoing and incoming payments for both SWIFT and (SWIFT)Local Real Time Gross Settlement
- Processing of PAYE and VAT and sending to commissioner of domestic Taxes
- Reconciliation of the banks Nostro accounts
- Processing of bankers local and international cheques
- Conducted credit appraisals and monitoring of utilization amongst loan beneficiaries
- Conducted various customer satisfaction surveys
- Monitoring and Evaluation of bank services

### **OTHER SKILLS**

- Certificate -Outcome Mapping-MDF - Arusha
- Certificate - Result Based monitoring and Evaluation-Netwas international Nairobi
- Certificate- Sustainable Development
- Data & Econometrics Applications: SPSS ,Eviews, STATA, Nvivo, Survey CTO, ODK and KOBO collect.

### **PUBLICATIONS**

**Miano G**, Mutie Ianetta (2017) *Livestock Value chain USAID Feed the future AVCD project Midterm line survey in Isiolo, Marsabit, Turkana, Wajir and Garissa* International Livestock Research Institute (ILRI)

**Miano G**, Mutie Ianetta (2016) *Livestock Value chain Baseline line survey in Isiolo, Marsabit, Turkana, Wajir and Garissa*

**Miano G**, Kidoido M, 2015 *Lessons learnt from KRDP's "enhancing community resilience to drought through innovative market based systems" project*

Mohamed Said, **MianoG** 2015 *Participatory mapping of livestock routes in Samburu county, Kenya* International Livestock Research Institute (ILRI)

**Miano G**, Polly Ericksen (2013) *Economic Household Survey of Baringo, Tanariver, Samburu, Isiolo, Wajir and Marsabit Counties*

Makokha J, **Miano G**, (2012) *Effectiveness of UNDP response to emergency for communities and IDPs enhanced. UNDP CPAP Outcome 49 Evaluation*

<https://erc.undp.org> > [evaluation](#) > [documents](#) > [download](#)

**Miano G**, (2014) *Making of a Camel Milk Cooperative Society-Case study of Anolei women group*

**Miano G**, Koen J, (2014) *Best Practices in Fodder production Wajir County .Briefing Paper*

**Referees**

Adan Abdi

ILRI

AVCD Feed the Future

Isiolo county Field Manager

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